

Business Continuity Management Policy



Talaris' Business Continuity Management System is designed to address any significant business disruptions affecting its business operations conducted at its worldwide locations.

Talaris' contingency planning is to ensure the continuous reliable delivery of service to customers while maintaining regulatory compliance. The management systems maintained by Talaris include business and site specific business impact analysis, crisis management plans, disaster recovery plans, business continuity plans, analysis of key business risks and compliance monitoring systems.

The plans incorporate the company's critical systems, processes and related employees that are essential for the continuity of business during a business interruption. Every important aspect of Talaris' business is addressed in the plans with the goal to recover its critical processes with minimal interruption, as quickly as possible, depending on the nature of the business disruption.

Talaris has taken significant steps to reduce the impact of potential business disruptions resulting from a variety of events, including the loss of facilities, resources and pandemic events. Talaris has developed site specific business continuity plans in light of possible scenarios in an effort to minimise any business interruption, including off-site electronic back up of our data, alternative communications systems and physical workspace, process facilities and process critical data.

Talaris' strategic partners have also adopted similar continuity plans to address significant business interruption affecting operations, thus enabling Talaris to maintain its robust supply chain.

Customers will continue to have access, through normal channels (via telephone, fax and email), to their key contacts within our organisation, and the ability to make purchases and sales despite the fact that Talaris may be experiencing a significant business disruption, unless the disruption is industry wide in scope.

The Talaris business continuity management systems are regularly reviewed and updated and a formal test schedule is carried out and reviewed by senior management within the organisation.

A handwritten signature in blue ink, appearing to read "Tracey Graham". The signature is written in a cursive style with a long, sweeping underline that extends to the left.

Tracey Graham
CEO
1st September 2008